INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

Date: SEP 17 2018

NATIONAL PLACEMENT AND REFERRAL ALLIANCE 1760 E PECOS RD STE 338 GILBERT, AZ 85295

Employer Identification Number: 82-2321770 DLN: 17053113333008 Contact Person: MITCHELL P STEELE ID# 31360 Contact Telephone Number: (877) 829-5500 Accounting Period Ending: December 31 Form 990/990-EZ/990-N Required: Effective Date of Exemption: July 5, 2017 Contribution Deductibility: Addendum Applies: No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(6). This letter could help resolve questions on your exempt status. Please keep it for your records.

Boners cannot deduct contributions they make to you under IRC Section 170(c)(2).

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

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For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-NC" in the search bar to view Publication 4221-NC, Compliance Guide for Tax-Exempt Organizations (Other than 501(c)(3) Public Charities and Private Foundations), which describes your recordkeeping, reporting, and disclosure requirements.

. Letter 948

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NATIONAL PLACEMENT AND REFERRAL

Sincerely,

stephen a martin

Director, Exempt Organizations Rulings and Agreements